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COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

From: 2019 To: 2021

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)

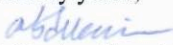
06.05.2021

To our stakeholders:

I am pleased to confirm that **Turbi Enterprises Limited** reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,


Abdikarim Ahmed Ali
Director



2. DESCRIPTION OF ACTIONS

Human Rights

Actions our company has taken in the area of human rights. Examples include:

Turbi Enterprises Limited seeks to respect the human rights of all employees within our organization as well as complying with all national laws. Our commitment is manifested in policies such as the Discrimination and Equality Policy and the Global Harassment Policy. To prevent potential abuses, we have a complaint procedure which is applicable to the whole organisation. Any employee with concerns regarding the human rights impacts of Turbi Enterprises Limited's activities may raise these through the internal Complaint Procedure process. Company has strictly observed international human rights rules by insuring workers safety from any harassment, abuse or threats.

Labour

Actions our company has taken in the area of labour. Examples include:

Child Labour – Turbi Enterprises Limited does not and will not engage in or support the use of child labour. If the Company engages any young workers (e.g., on work experience), it will ensure that a suitable risk assessment is carried out and that young persons are not exposed to any hazardous conditions, or in any case work more than 8 hours per day.

Forced Labour – Turbi Enterprises Limited shall not engage in or support the use of forced or compulsory labour. Employees are free to leave after providing reasonable notice in line with their individual contracts of employment.

Our company doesn't participate in any form of force or bonded labour. We employ basing on relevant and objective criteria.

Environment

Actions our company has taken in the area of environment. Examples include:

Turbi Enterprises Limited is committed to ensuring a safe and healthful workplace and protecting the environment. We believe that safety and protecting the environment is our full responsibility. We do this by:

1. Educating our people on the benefits of conserving the environment.
2. Tree Planting
3. Holding cleanup exercises in cities and slums every 6 months.
4. We advocate for environmental protection system e.g. Air pollution control, waste control etc.

Anti-Corruption

Actions our company has taken to fight corruption. Examples include:

It is our company policy at Turbi Enterprises Limited to conduct all of our business in an honest and ethical manner. We hereby take a zero-tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter bribery.

The company crusade and support for zero corruption when doing business with any partner.

